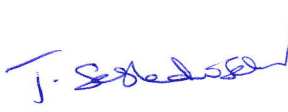


NICMAR

University of Construction Studies
— HYDERABAD —

Scheduled Caste/Scheduled Tribe Cell

S.No.	Name	Composition
1	Mr. Shyam Kumar Inturi	Chairman
2	Mr. Nalla Srinivas	Member
3	Mr. K.Raghu	Member
4	Mr. M.Praveen Kumar	Member
5	Mr. V.Gopal	Member
6	Ms. M.Swati	Member



Dr. T.Seshadri Sekhar
Registrar (I/c)



Dr. Indrasen Singh
Vice Chancellor (I/c)

Welcome to the SC/ST Cell at NICMAR University of Construction Studies, Hyderabad, Telangana! Our cell is dedicated to addressing both academic and non-academic concerns and complaints from students, staff, and faculty members belonging to reserved categories. We are committed to upholding anti-discrimination laws, ensuring that principles of equality under the Constitution of India are upheld in both letter and spirit.

India's Constitution, through Article 17, abolished the practice of untouchability, and Articles 16(4) and (4A), along with Article 335, provide for reservations in services for SC and ST categories while safeguarding the right to equality under Article 15. Article 46 further mandates the promotion of educational and economic interests of SC/ST communities and other marginalized sections of society.

The Scheduled Castes and Scheduled Tribes (Prevention of Atrocities) Act, 1989, has facilitated the establishment of special courts to prevent offenses against individuals from SC/ST communities. We encourage the entire NUCS Hyderabad community to actively combat exclusionary and discriminatory practices for a more inclusive environment.

Objectives

- To implement the reservation policy for SCs/STs in the Universities and Colleges.
- To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the universities, and in the affiliating colleges and analyse the data showing the trends and changes towards fulfilling the required quota.
- To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.
- To implement, monitor and evaluate continuously the reservation policy in universities and colleges and plan measures for ensuring effective implementation of the policy and programme of the Government of India.

Functions

- To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the Universities and Colleges for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.
- To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required.
- To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled Castes and Scheduled Tribes candidates, for evolving new policies or modifying existing policy by the Commission.
- To analyze the information collected above and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.

- To deal with representations received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.
- To monitor the working of the remedial coaching scheme, if approved in the affiliated colleges and university.
- To function as a Grievances Redressal Cell for the Grievances of SC/ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems.
- To maintain a register for employment of SCs/STs in the University and Colleges for the candidates belonging to SC/ST communities for various posts in the university/colleges.
- Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and education deprivations.
- The SC/ST Cell exclusively looks after the work related to SC/STs matters and no other work is assigned to the Cell.
- If the required data is not submitted by the given date, UGC reserves the right to withhold either plan or non-plan grant until the required information/data is received. Hence, the universities/colleges are advised to supply the necessary information as required.