



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Inspired by Innovation and Excellence

ABOUT IQAC

Welcome to the Web page of Internal Quality Assurance Cell (IQAC) of NICMAR University, Pune in the state of Maharashtra.

The IQAC cell is striving to align the curriculum and student experience in line with the New Education Policy 2020 of the Government of India. We are constantly working towards improving our quality processes by organizing workshops on innovative pedagogy and assessment schemes for our highly qualified faculties to make sure our programme outcomes are achieved. Training programmes are offered to the support staff as well to make sure the university processes flow efficiently and students have a great overall experience at the university.



NICMAR
UNIVERSITY
PUNE

Established under Govt. of Maharashtra, NICMAR University,
Pune Act, 2022 (Mah. Act No. XXXVI of 2022)

The Steering Committee of Internal Quality Assurance Cell (IQAC) of the University was established on **14 September 2022**, as the quality sustenance activity.

The main task of the IQAC is to channelize the efforts and measures of the University towards maintaining academic excellence and robust internal governance.

IQAC serves as a vital internal body within a university to ensure and enhance the quality of education, research, and overall institutional performance. It works towards fostering a culture of continuous improvement and accountability.

QUALITY POLICY

- To establish & effectively implement a robust quality system encompassing teaching, research, consultancy, continued education and also focus on the core and support functions to ensure accountability to stake holders through self-evaluation and continuous improvement.
- To promote a culture of quality assurance and continuous improvement.

QUALITY OBJECTIVES

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.
- To identify and train a group of internal quality monitoring members to monitor the effective implementation of the quality system procedures.
- To ensure that the established Processes and Procedures are reviewed at periodic intervals and initiating necessary corrective measures towards continuous improvement
- To maintain suitable documentation to support the Quality Processes and Procedures adopted

QUALITY ASSURANCE STRATEGIES / ACTIVITIES

- To promote pedagogical innovation and encouraging innovative teaching practices among the staff and staff development.
- To promote use of e-resources for teaching and Learning Management System
- To conduct Academic and Administrative Audit [AAA].
- To participate in NIRF, NAAC, NBA Accreditation & Any such Ranking Survey
- To participate in International Accreditation process.
- To organize relevant Seminars, Workshops, Industrial and Educational visits for all students.
- To motivate Faculty Members in Publication of Journals of International standards.
- To implement Feedback Systems on Faculty, Curriculum, Institutional Performance, Library and other facilities.
- To implement Feedback Systems from Parents, Alumni & Employers.
- To Develop linkages with Industry and National/International Research Institutions.
- To conduct regular FDP's and MDP's.
- To facilitate Faculty to apply to different state and central funding agencies for research projects.
- The credibility of evaluation procedures

FUNCTIONS OF IQAC

- Development of Quality Culture in the institution;
- Development and application of quality benchmarks / parameters for the various academic and administrative activities of the institution.
- Facilitating the creation of a learner-centric environment conducive for quality education and faculty maturation to adopt the required knowledge and technology for participatory teaching and learning process.
- Preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality parameters of NAAC.
- Dissemination of information on the various quality parameters of higher education.
- Organization of workshops, seminars on quality related themes and promotion of quality circles.
- Documentation of the various programmes / activities leading to quality improvement.
- Optimization and integration of modern methods of teaching, learning and evaluation.
- Ensuring the adequacy, maintenance and functioning of the support structure.
- To obtain feedback responses from students, parents and other stakeholders on quality-related institutional processes.
- Enhance Industry Institute partnerships and have internships.
- Recognition of meritorious faculty based on achievements.
- Acting as a nodal agency of the University for coordinating quality-related Activities, including adoption and dissemination of good practices

BENEFITS OF IQAC

- Ensure heightened level of clarity and focus in institutional functioning towards quality enhancement;
- Ensure internalization of the quality culture;
- Ensure enhancement and coordination among various activities of the institution and institutionalize all good practices;
- Provide a sound basis for decision-making to improve institutional functioning;
- Act as a dynamic system for quality changes in HEIs;
- Build an organised methodology of documentation and internal communication

KEY ROLES AND RESPONSIBILITIES

- **Formulating and Implementing Quality Policies:** IQAC is responsible for developing and implementing quality policies, guidelines, and procedures in line with national and international accreditation standards. It helps the university set quality benchmarks and objectives.
- **Assessment and Accreditation:** IQAC assists the university in preparing for accreditation processes conducted by external agencies. It helps in self-assessment, documentation, and compliance with accreditation criteria.
- **Monitoring Academic Programs:** IQAC monitors the quality of academic programs by conducting regular evaluations, collecting feedback from students and stakeholders, and ensuring that the curriculum is up-to-date and relevant.
- **Faculty Development:** IQAC supports faculty development initiatives to enhance teaching and research capabilities. This includes organizing workshops, seminars, and training programs.
- **Research Promotion:** It promotes research activities within the university and monitors the quality and impact of research. This includes encouraging faculty and students to engage in research projects and publications.
- **Student Feedback:** IQAC collects and analyzes feedback from students to assess the quality of teaching, infrastructure, and support services. It helps identify areas for improvement.

KEY ROLES AND RESPONSIBILITIES

- **Infrastructure and Facilities:** Ensuring that the university's infrastructure and facilities, including classrooms, libraries, laboratories, and IT resources, meet quality standards and are maintained appropriately.
- **Governance and Leadership:** IQAC may advise on matters related to governance, leadership, and administrative processes to enhance overall effectiveness and transparency.
- **Annual Quality Assurance Reports (AQAR):** Preparing and submitting an Annual Quality Assurance Report to the university's governing bodies and accreditation agencies, which includes a comprehensive overview of quality-related activities and future plans.
- **Continuous Improvement:** Encouraging a culture of continuous improvement by identifying areas of weakness, suggesting corrective actions, and tracking progress over time.
- **Benchmarking:** Comparing the university's performance and practices with other institutions to identify best practices and areas for improvement.
- **Stakeholder Engagement:** Involving various stakeholders such as students, alumni, industry representatives, and the community in quality enhancement processes and gathering their inputs.
- **Promoting Innovation:** Encouraging innovative teaching and learning methods, as well as administrative practices, to stay relevant and responsive to changing educational needs.
- **Compliance:** Ensuring that the university complies with relevant regulations, statutes, and guidelines related to quality assurance and higher education.

Term of Members & Meetings of IQAC

- The tenure of Office of the Members of IQAC shall be for Three Years and may be extended by the Chairperson.
- All the meetings of IQAC shall always be chaired by President or Vice Chancellor
- IQAC shall meet at least Four Times a year
- The Agenda for IQAC meetings shall be prepared by Director, IQAC, under the instructions of and with prior approval of the President or Vice Chancellor.
- An accurate recording of proceedings (minutes) of each meeting shall be prepared and shall be maintained by the Director, IQAC.
- In order to facilitate collaboration, decentralization and smooth decision making and implementation of quality enhancement, the IQAC shall function at two levels viz.,
- IQAC Compliance Team (ICT): The ICT shall be the supporting hand to IQAC Committee and front-end team to collect the data and documentation from the internal schools/departments. The ICT Team shall submit the information in prescribed format to Director - IQAC.

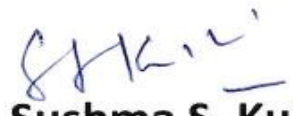
IQAC COMPOSITION

Chairperson	Vice Chancellor
Teachers	Deans & HODs
Management Representative	President OR any nomination from Management
Senior Administrative Officers	Registrar / Librarian
Nominee from Local Society, Students and Alumni	<ul style="list-style-type: none">• One Local Representative• Students Representative from any School/Program• Alumni Representative from any one School / Program
Nominee from Employers/Industrialists/ Stakeholders	<ul style="list-style-type: none">• One Employer Representative• One or Two Parent Representatives from any School / Program
Coordinator of the IQAC	Director, IQAC
External Experts	One / Two Academicians
Others	NAAC - Coordinator

20th December, 2023

**INTENAL QUALITY ASSURANCE CELL (IQAC)
Committee Members List**

Sr. No.	Name of the Member	Designation	Category
1	Dr. Mrs. Sushma S. Kulkarni	Chair Person	Vice Chancellor
2	Dr. Prashant I Dave	Member	Registrar
3	Dr. Anil Agarwal	Member	Dean Academics
4	Dr. Jonardan Koner	Member	Dean of Career Services, International Affairs and Alumni Relations
5	Dr. Amol Pawar	Member	Dean of Infrastructure & Planning
6	Dr. Adinath Damle	Member	Controller of Examinations
7	Dr. Rahul Deshpande	Director-IQAC	Dean of Quality Assurance
8	Dr. Rajanikant Rajhans	Member	Dean of Research & Development
9	Dr. Darshan Mahajan	Member	Dean of Student Affairs
10	Dr. Harish Singla	Member	Dean of NICMAR Business School
11	Dr. Smitha Yadav	Member	Dean of School of Construction Management
12	Dr. Abhijat Abhyankar	Member	Interim Dean of School of Energy & Environment
13	Dr. Amit Hiray	Head- QA	Head- Quality Assurance
14	Mr. A. R. Jadhav	Member	Librarian
15	Mr. J. P. Shroff	Member	Employer/Industry
16	Prof. Madhav B. Kumthekar	Member	Academician
17	Mr. Ravindra Wani	Member	Management representative
18	Mr. Sameer Dutta	Member	Alumni
19	Ms. Priyanka Challapalli	Member	Student Co-Ordinator
20	Mr. Amartya Sharma	Member	Student Co. Co-Ordinator
21	Mr. Yashwant Bhatt	Member	Parent


Dr. Mrs. Sushma S. Kulkarni
Vice Chancellor



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(Established under Maharashtra Act no. XXXVI OF 2022)

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Our Leadership



Dr. Rahul Deshpande works as Dean, Quality Assurance and Associate Professor at NICMAR University, Pune, India. He graduated with Bachelors in Civil Engineering from Visvesvaraya National Institute of Technology (VNIT Nagpur) and earned his Masters and Ph.D. degree in Transportation Engineering from University of Massachusetts, Lowell USA. His areas of research interest are traffic engineering, transportation planning, urban mobility, project management and sustainable infrastructure development.



Dr. Amit Hiray works as Head, Quality Assurance and Associate Professor at NICMAR University, Pune, India. He teaches Business Communication, Managerial Skills, Leadership, Construction Project Communications, Project Stakeholders and Communications Management, Communicative English and English Literature. His areas of research are Spiritual Leadership, Interpersonal Communication, Communications Management, Cross-cultural Communication, English Language Teaching (ELT), Computer Assisted Language Learning (CALL), English for Academic Purposes (EAP) and English for Specific Purposes (ESP).

Important Links

IQAC Policy Document :

https://www.nicmar.ac.in/uploads/IQAC_Policy_Document_Annexure-VI.pdf

IQAC- EVENT Reports AY 2022-2023:

https://www.nicmar.ac.in/uploads/IQAC-_EVENT_Reports_AY_2022-2023.pdf

IQAC- EVENT Reports AY 2023-2024:

https://www.nicmar.ac.in/uploads/IQAC-_EVENT_Reports_AY_2023-2024.pdf

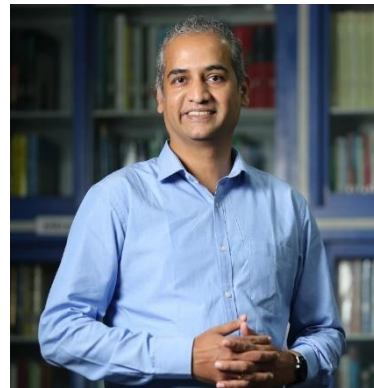
IQAC- EVENT Reports AY 2024-2025:

https://www.nicmar.ac.in/uploads/IQAC-_EVENT_Reports_AY_2024-2025.pdf

Contact Details of TEAM IQAC



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