

NICMAR University, Pune

Centre of Excellence for Academic Practices

It is essential for the sustainable growth and success of the educational institutions to establish academic credibility through high quality, integrated and flexible academic practices. High-quality pedagogical practices impact the learning experiences provided to students, thus directly influencing the learning outcomes. NEP 2020 also highlights innovations in pedagogy and outcome-based education for a good learning experience for students.

The Centre of Excellence for Academic Practices operates with the primary objective of cultivating a culture of excellence in the academic practices at NICMAR University, Pune and delivering an enriching learning experience to its students.

Vision

To create a unified set of values and beliefs which drive the development of a high performing and inclusive teaching culture and an empowering learning experience for NICMAR University students.

Mission

To facilitate a productive educational environment in the University by motivating teachers and students towards an efficient and enjoyable educational interaction through exposure to research-based, scientifically-proven, and innovative teaching-learning methodologies.

To promote a high-quality research in education, to create and develop synergy between the teachers and students for a new and sustainable paradigm of higher technical education, with the ultimate aim of producing human resources of the highest professional and personal quality.

Strategic Objectives

- To foster transformative learning opportunities for students, which cater to the needs of the industry, professions and an extensive community
- To provide high quality and productive Teaching and Learning experience for professional excellence by promoting meaningful student teacher partnerships
- To promote and foster creativity in curriculum design and delivery
- To expand NICMAR University's role as a sector leader for student employability as an integral part of the wider student experience
- To provide a conducive environment wherein innovative approaches to learning, teaching and leadership are valued, encouraged and rewarded
- To enhance academics' teaching competencies
- To foster Pedagogic Research and to act as a link between teaching, learning and research

Activities of the Centre

1. Faculty Development Programmes in varied professional development areas
2. Annual 'Teaching and Learning Practices Showcase' event
3. Curriculum Design and Development workshops
4. Learning Design and Learning Enhancement
5. Interactive sessions on ideas/thoughts /personal experiences in education
6. "Faculty of the Future" programmes for Ph.D. scholars
7. Course specific pedagogy programmes for faculty
8. Organising seminars, symposium and
9. Mentoring programmes for new faculty members
10. Organising a Conference/Symposium on Inclusive learning and teaching
11. Training programmes to foster high performance academic culture
12. Refresher Courses
13. Study Tours
14. Faculty Exchange Programmes
15. Community Development Programmes

**The Centre of Excellence for Academic Practices (CoEAP)
Internal Quality Assurance Cell (IQAC)
NICMAR University, Pune**

**Faculty Development Programme on 'Active Learning and Student Management'
(19th April 2024)**

The Centre of Excellence for Academic Practices, in collaboration with IQAC organized a full day Faculty Development Programme on 'Active Learning and Student Management' for all faculty members of NICMAR University, Pune on 19th April 2024. The resource person of the same was, Dr. Veena Kumar, who currently teaches at the University of Maryland Global Campus, USA, and was earlier Professor and Chair, Education Technology, Indian Institute of Technology, Delhi, India. Dr. Kumar has over 30 years of experience in teaching, research, curriculum development, e-learning, and teacher training in France, India and USA. The Dr. Veena Kumar provided an overview of active learning methodologies, emphasizing the importance of engaging students in the learning process through hands-on activities, discussions and fostering a supportive and inclusive classroom culture. She also mentioned about various needs of the learners and the need to change the pedagogy accordingly. It was an interactive session and all faculty members participated enthusiastically in it. Dr. Sushma Kulkarni, Vice Chancellor, NICMAR University, Pune, in her introductory address spoke about the need of innovative pedagogy and its importance for enhanced student learning. Dr. Rahul Deshpande and Dr. Kirti Rajhans organized and coordinated the Faculty Development Programme.













**The Centre of Excellence for Academic Practices (CoEAP)
Internal Quality Assurance Cell (IQAC)
NICMAR University, Pune**

Leadership Development Program (24-26 February, 2024)

Fostering the culture of continuous learning, The Centre of Excellence for Academic Practices, in collaboration with IQAC organized three days Leadership Development Program for the leadership team of NICMAR University, comprising of all Deans and Heads. It was two days outbound training program at Uksaan, Kamshet and the third day training was within the campus. The participants were guided through various challenging activities during the outbound training. The objective was to facilitate change, think differently and find newer ways of working together and collaborating. Everyone participated enthusiastically in this training, challenging themselves to try new things, reflect on it and then respond. As they say, 'Learning never stops'. The training was led by Mr. Chetan Patil & Ms. Shalaka from Explorentia Organisational Consultants. Dr. Rahul Deshpande and Dr. Kirti Rajhans organized and coordinated the program.









Pune, MH, India
Salerni Road, Baner, Pune, 411004, India
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02/05/2024 14:38 GMT+05:30
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NICMAR
UNIVERSITY
निकमर
विद्यापीठ

NICMAR University, Pune
Established under Government Act No. 221 of 1992
State Government University of India

Pune, MH, India
Balewadi Road, Baner, Pune, 411045, MH,
India
Lat 18.574964, Long 73.766837
02/26/2024 17:54 GMT+05:30
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**Report of Faculty Training Activities conducted by Centre of Excellence
for Academic Practices**

Faculty Development Programmes conducted from July 2024 till date

1	1 to 5 July 2024 (5 days full time Faculty Development Program)	1.Mr. Senthil Kumar 2. Ms. Shalaka G., 3. Dr. Usha Verma 4. Dr. Pavan Soni	1. Founder & Director, MADIEE Games 2. Director of Conferences and Global Events 3. Associate Professor and Head CELT, MIT AOE 4. Innovation Evangelist, Founder, Inflexion Point Consulting (Alumnus of IIM Mumbai and IIM Bangalore)	Use of ICT and Design Thinking in Teaching
2	10th July, 2024	1. Dr. Gauri Shiurkar, and 2. Dr. Sanjay Mali	1. Director- School of Architecture, Urban Development & Planning, Symbiosis Skills and Professional University, Pune 2. Principal, PGDM, National Insurance Academy, Balewadi, Pune	Teaching and Learning Practices Showcase 2024 (Faculty Symposium wherein faculty presented their best teaching learning practices)

Faculty Development Programmes conducted from June 2023 to June 2024

Sr. No.	Date	Speaker / Designation & company	Affiliation/Expertise	Topic
1	23 and 30 th August and 6 th and 20 th Sep. and 26 th Sep. 2023 (Five days faculty development Workshop)	Dr. Sushma Kulkarni	Vice Chancellor, NICMAR University, Pune	'Outcome Based Education'
2	1st Dec. 2023 (Guest Seminar)	Dr. Hariharan Naganathan	Assistant Professor in the Construction Management area, School of Management, Wentworth Institute of Technology, USA.	Teaching Learning Practices at Wentworth, USA
3	Dec. 22, 2023 (Guest Seminar and inauguration of facility for Centre of Excellence for Academic Practices)	Dr. Krishna Vedula	Executive Director of Indo Universal Collaboration for Engineering Education (IUCEE) and Professor Emeritus, University of Massachusetts, Lowell, USA.	Learning Enhancement Initiatives
4	16th Jan. 2024	Dr. Noushad Ali Naseem	Professor, Massey University, New Zealand	Chat-GPT and Artificial Intelligence (AI): Should academia and industry fear it or embrace it?
5	24-26 Feb. 2024	Mr. Chetan Patil & Ms. Shalaka	Explorentia Organisational Consultants	Leadership Development Program
6	19th April 2024 (Full day 8 hours FDP)	Dr. Veena Kumar	Professor, University of Maryland Global Campus, USA, and was earlier Professor and Chair, Education Technology, Indian Institute of Technology, Delhi, India	Active Learning and Student Management
7	23 rd April, 2024 (Guest Seminar)	Dr. Anil Kashyap	President and Chancellor NICMAR University	Essentials of Good Leadership: Developing Positive Work Culture and Motivating People for High Performance
8	26 June to 30 June 2024 (5 days full time Faculty Development Program)	Dr. Jaspreet Kaur Dr. Ajoy Kumar Dey	Associate professor at VIPS and Doctoral scholar at IIM Lucknow	Qualitative Research

**Faculty Development Programmes conducted from May 2022 to May 2023
under Academic Practice Directorate (APD)**

Sr. No.	Date	Speaker / Designation & company	Affiliation/Expertise	Topic
1	4-5 May and 5-6 May, 2022 (In two batches for all faculty members, two days full time faculty development program)	Dr. R. Srinivasan, Professor and Chairperson of MBA & MBA (Business Analytics) programmes at IIM, Bangalore	Strategic Management, Innovative Pedagogy	Pedagogical Interventions for Professional Excellence in Management Education
2	19th July, 2022	Dr. Tanusree Chakraborty, Professor, Dept. of Civil Engineering, IIT, Delhi and Dr. Suvinoy Das, Professor, IISC, Bangalore	Stress Management	Achieving Stillness Amidst Chaos- Secret and Practical Ways of Stress-Free Living for Academics
3	17th August, 2022	Ms. Mihika Bhanot, Image Consultant and Corporate Trainer	Image Consulting and Soft Skills	Leadership Training session for Deans
4	29th December, 2022	Dr. Briju Thankachan, Executive Director of EdTech Society and Adjunct Professor at IIT, Bombay	Pedagogy	'Innovations in Teaching and Learning'
5	15th March, 2023	Dr. Venkata Santosh Kumar Delhi, Associate Professor, IIT Bombay	Construction Management	Innovative Pedagogical Initiatives in Teaching Construction Management subjects
6	26 th April 2023 (Symposium of Innovative Pedagogical Practices)	Prof. Fiona Smart and Dr. Poonam Kashyap- Judges for the event	Teaching Learning	Teaching Learning Showcase 2023
7	27 and 28 April 2023 (Two days full time Faculty Development Programme)	Prof. Fiona Smart	International Teaching Learning Consultant	'Learning and Teaching for Professional Excellence and an Enhanced Student Experience'

Faculty Development Activities conducted under Centre for Continuing Professional Development (CCPD) from April 2021 to April 30, 2022

Sr. No.	Date	Speaker / Designation & company	Affiliation/Expertise	Topic
1	October 23, 2021 (For Deans and Heads)	Mr. Sharad Sunkar and Dr. Kirti Rajhans	Managerial Skills	Managerial Skills at the Workplace: Leadership, Interpersonal Communication, Organizational Culture and Team Building
2	November 13, and Nov.20, 2021 (Two batches for all faculty members)	Mr. Sharad Sunkar, Dr. Kirti Rajhans, Dr. Amit Hiray, Dr. Arpita Mathur, and Dr. Ashish Rastogi	Managerial Skills	Managerial Skills at the Workplace: Interpersonal Skills, Organizational Culture, Conflict Resolution and Team Building
3	December 10, 2021 & December 22, 2021, January 10, 2022 and January 17, 2022 (For all faculty members and staff of all campuses of NICMAR in four batches)	Col. (Retd.) Anand Bapat, a certified gender sensitization training expert from National Labour Institute, Noida	Gender sensitization and sexual harassment, law	Harmony: A Dialogue on Workplace Inclusivity
4	18th February, 2022	Dr. Pradeep Racherla, Professor and Program Director, Mahindra University School of Management, Hyderabad	Marketing	How do we engage in the online world? A few experiences
5	10th March, 2022	Dr. Poonam Kashyap, Senior Lecturer in, University of West England (UWE Bristol), U.K.	Engineering Management	Talk on Teaching, Learning and Assessment Practices in U.K. Universities